

C 004873

भारत सरकार
रक्षा मंत्रालय

आयुध निर्माणी बोर्ड, "आयुध भवन"
10-A, शहीद खुदीराम बोस रोड,
कोलकाता-700 001

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
ORDNANCE FACTORY BOARD
"AYUDH BHAVAN"

10-A, SHAHEED KHUDIRAM BOSE ROAD
KOLKATA - 700 001



तार रक्षाआयुध, कोलकाता
TELEGRAM MUNITIONS, KOLKATA
फोन 2248-9121-28 / 2248-5077-80 एक्स
TELEPHONE : 2248-9121-28 / 2248-5077-80 EXTN
फैक्स : (033) 2248-7665
FAX : (033) 2248-7665

सब पत्र व्यवहार सचिव के नाम करें किसी अधिकारी के नाम नहीं
All correspondence should be addressed to the Secretary
and not to any officer by name

No. 570/A/I(PT)/54/VOL.IV/294

15-06-12

To

The Senior General Manager/General Manager
All Ordnance Factories

Sub:- SELECTION PROCEDURE FOR DIRECT RECRUITMENT OF TRADESMEN IN SEMI-SKILLED GRADE

Ref :- OFB No. 570/A/I(PT)/54/VOL.IV/294 dated 06-01-11.

The need to make the selection procedure for direct recruitment of Tradesmen in Semi-skilled grade more objective and transparent has been under consideration for some time.

2. The matter has been carefully examined by the competent authority and it has been decided to partially modify the procedure of selection laid down in Annexure to OFB letter dated 06-01-11.

3. In partial modification of OFB letter under reference, the following stipulations are made with regard to selection of Tradesmen in semi-skilled grade through Direct Recruitment in Ordnance Factories :-

(i) The selection process shall comprise of Written Test of 100 marks and Trade Test (Practical).

(ii) Written Test shall be fully objective type and OMR based.

(iii) The Trade Test (Practical) shall be only qualifying in nature, without any marks.

(iv) The result of written examination shall be submitted by the Chairman of the Board to Head of the Department under a strictly confidential note for further necessary action. While notifying the list of successful candidates in the Written Test to be called for Interview, the list shall be prepared and notified in alphabetical order and not in the order of merit.

Contd.../P-2

(v) On the basis of merit list based on marks obtained in Written Test, candidates 1.25 times the number of vacancies shall be called for Trade Test (Practical).

(vi) The Trade Test (Practical) Board shall invariably be headed by an officer of the rank of Additional General Manager.

(vii) The Written Test Board and Trade Test (Practical) Board shall be separate and distinct.

(viii) The final select list shall be based on marks in the Written Test only, the Trade Test (Practical) being qualifying in nature. The final select list shall be prepared and displayed in order of merit.

4. The contents of Para 6(c) of Annexure to OFB letter dated 06-01-11 "*The selection will be made strictly on the basis of merit. The selection process will comprise of written test of 100 marks and Trade Test (Practical) of 100 marks. All eligible candidates will be called for an objective type written test. On the basis of merit of written test marks, candidates will be called for Trade Test (practical test) of 100 marks in the ratio of 1:3 to the number of vacancies. Final merit will be decided on the basis of combined marks in the written and practical test*" stand substituted to the extent indicated above. The remaining entries in the Annexure to the OFB letter under reference shall remain unaltered.

5. These instructions shall take effect immediately.

6. In respect of advertisements for recruitment already released for publication, these instructions shall not apply.



(A.K. NAYAK)

Deputy Director General/IR&W
for Director General, Ordnance Factories