

Ordnance Factory Khamaria  
Unit of Munitions India Limited  
Govt. of India Enterprise,  
Ministry of Defence  
Jabalpur (M.P.) - 482005



आयुध निर्माणी खमरिया  
म्यूनिशंस इंडिया लिमिटेड की ईकाई  
भारत सरकार का उद्यम,  
रक्षा मंत्रालय  
जबलपुर (म.प्र.) - 482005

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**DETAILED ADVERTISEMENT FOR SHORT TERM HIRING OF AMMUNITION  
TECHNICAL OFFICER & AMMUNITION TECHNITICAN AS CONSULTANT IN  
ORDNANCE FACTORY KHAMARIA**

**ADVT. NO. 2280/E/CONSULTANT/ATO**

Ordnance Factory Khamaria (OFK) is a Unit under Munitions India Limited (MIL), a Defence Public Sector Undertaking under Ministry of Defence, Govt. of India. OFK is looking for professionals for the following position on fixed term basis.

Interested candidates may download the prescribed form from website <https://ddpddo.gov.in/unit/OFK> and submit the same in hard copy through speed post/courier service to General Manager, Ordnance Factory Khamaria, Jabalpur, Madhya Pradesh, Pin 482 005. The last date of receipt of Application at OFK is 21 days from the opening date of publication of advertisement in employment news. Applications received after the last date or applications incomplete in any respect or not in prescribed format will not be considered.

<b>01. Name of Post</b>	<b>Ammunition Technical Officer (ATO) / Explosive Ordnance Disposal (EOD) Qualified Officer</b>
Number of Post	01
Pay level of retired Official	Level 11/Level12/Level13 (Major/Lt. Col/Col) or equivalent rank in Navy/Airforce
Remuneration & Allowances	As per para 3
Qualification and Experience of Consultants	As per para 4
Contract / Duration / Period	Initially one year (extendable for Second year, as decided by the competent authority)
<b>02. Name of Post</b>	<b>Ammunition Technician (ATs) / Explosive Ordnance Disposal (EOD) Qualified staff</b>
Number of Post	02
Pay level of retired Official	Level 6 / Level 7 / Level 8 (JCO/NCO) or equivalent rank in Navy/Airforce
Remuneration & Allowances	As per para 3
Qualification and Experience of Consultants	As per para 4
Contract / Duration / Period	Initially one year (extendable for Second year, as decided by the competent authority)

### 3. **REMUNERATION, ALLOWANCES AND WORKING HOURS**

- 3.1 **Remuneration** :- The maximum amount of monthly consolidated fee and Local Conveyance payable to different categories of Consultants shall be as under :-

Level of Pay in Pay Matrix	Remuneration	Conveyance Allowance
Level 6 to Level 7 of the Pay Matrix (Equivalent to Pre-revised Pay Scale with GP of ~ 4200 /- to ~ 4600 /-)	~ Rs. 30,000 /-	Rs. 3,000 /-
Level 8 to 10 (GP of ~ 4800 to ~ 5400)	~ Rs. 40,000 /-	
Level 11 (GP of ~ 6600)	~ Rs. 50,000 /-	
Level 12 and 13 (GP of ~ 7600 & ~ 8700)	~ Rs. 60,000 /-	Rs. 5,000 /-

**Note 1** – The total monthly remuneration and the Pension drawn by the consultant shall not be more than the Last Pay Drawn by him calculated at the current rates of Dearness Allowance.

**Note 2** – Enhanced remuneration may be paid to deserving officials on case to case basis with the approval of Munitions India Limited, Pune (MIL) on account of special expertise / experience in the concerned field.

- 3.2 **Allowances** :- Consultants shall not entitled to any kind of allowance or accommodation facility e.g. Dearness Allowance, Transport Facility, Residential Accommodation, Personal Staff, CGHS and Medical Reimbursement etc. However, Conveyance allowance shall be paid at the rates mentioned in the table above(Para 3.1)
- 3.3 **TA/DA** :- No TA/DA shall be admissible for joining the assignment or on its completion. Foreign travel of consultants is not permitted at all. However, should they require traveling inside the country in connection with the official work of the OFK/MIL, TA/DA as admissible to a regular employee of the same grade, he retired from, will be paid to him after obtaining approval from MIL.
- 3.4 **Drawal of Pension** :- A retired Government official appointed as consultant shall continue to draw pension and the dearness relief on pension during the period of his engagement as consultant. His engagement as consultant shall not be considered as a case of re-employment.
- 3.5 **Leave** :- Consultants shall be eligible for Eight (08) days leave in a calendar year on prorata basis. No remuneration for the period of absence in excess of the admissible leave will be paid to Consultants. Also un-availed leave shall neither be carried forward to next year not encashed.

3.6 **Tax Deduction at Source (TDS) :-** TDS as admissible shall be deducted from the monthly remuneration of Consultants. A TDS certificate shall be issued by concerned DDO on demand.

3.7 **Working Hours :-** Consultants may follow the normal working hours as prescribed (i.e. 08:30 AM to 05:30 PM). However, as per the exigency one has to sit late to complete the time bound work. Attendance would be made through Biometric Attendance System.

#### **4. QUALIFICATION AND EXPERIENCE OF CONSULTANTS**

4.1 He should be a Ex-Servicemen having considerable experience and practical knowledge of disposal of various types of ammunition from small caliber to High caliber used by Army / Navy / Air force.

4.2 He should have done Explosive Ordnance Disposal Course from CMM, Jabalpur or any other Army/Navy/Air force Institution.

4.3 He should have effective communication and interpersonal skills with a strong flair for in-depth examination relating to disposal of unserviceable / vintage / rejected ammunition.

#### **5. Period of Engagement :-**

5.1 The initial engagement of a person as Consultant will be for period not exceeding one year. After expiry of initial term engagement may be extended based on requirement with approval of MIL for a maximum period of one year at a time. Beyond two year wherever adequate justification exists, the term may be extended based on a review of the task and the performance on the contract appointee, provided it shall not be extended beyond the age of 60 years. The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics & Integrity.

5.2 The appointment of Consultant would be on full time basis & they would not be permitted to take up any other assignment during the period of Consultancy in the OFK.

5.3 The appointment of Consultant is of temporary (on-official) nature against the specific job.

#### **6. TERMINATION OF ENAGAGEMENT**

OFK may terminate the engagement in following conditions:-

(i) The Consultant is unable to address the assigned work ;

(ii) Quality of the work is not to the satisfaction of the Department;

(iii) The Consultant fails in timely achievement of the milestones as finally decided by the OFK/MIL.

(iv) The Consultant is found lacking in honesty and integrity.

**Note :-** The MIL reserve the right to terminate the engagement, by serving fifteen (15) days' written notice on the consultant. Termination shall be effected on the day right after the completion of fifteen (15) days of delivery of such notice.

