

Govt. of India (Ministry of Defence) Indian Ordnance Factories

Ordnance Equipment Factory, Kanpur

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“WALK-IN-INTERVIEW”

For:- M.B.B.S. Doctor

(As Hired Medical Practitioner)

Walk-in-interview on 26.08.2020, 10:30 AM

At Combined O.E. & P. Fys. Hospital

Cantonment Kanpur-208004

Qualification:-

M.B.B.S. from a recognized institution should be approved by M.C.I. The following documents are to be produced at the time of interview.

- (a) Original M.B.B.S. degree from M.C.I. recognized Medical College
- (b) M.C.I. Reg. Certificate
- (c) Recent Passport size Photograph (02 Nos.)
- (d) Working experience/P.G. qualification certificate, if any.
- (e) Photocopy of all above documents (a, b, c & d)
- (f) Age should be below 65yrs.

● The Honorarium of the above mention post HMP is fixed @75,000/- per Month.

For details regarding terms & conditions/payment, please visit www.ofb.gov.in/units/OEFC

Terms and Conditions for hiring of Medical Practitioner

1. The contract/ agreement shall be entered for 6 months from the date of entering into contract. The contract should be signed between the hired professional and MO I/C as per the terms and conditions laid down by OFB. The contract is not extendable on any grounds. The full time Hired Medical Practitioner should not be hired more than once in a calendar year.
2. The full time Hired Medical Practitioner who enters into agreement with the factory will not have for his/her continuity in service or automatic extension of contract/agreement.
3. During the validity of the agreement the Hired Medical Practitioner is at liberty to terminate the agreement for betterment of his/her career or any other grounds by giving 07 days notice to the factory. The Factory can also terminate the agreement at any time during the tenure by giving 7 days notice without assigning any reason what so ever. Agreement shall also be terminated, if the Hired Medical Practitioner is found to be mentally or physically incapacitated or incapable of discharging his duties.
4. MBBS degree from MCI recognized medical college of India is the basic qualifying requirement. He should be a registered Medical Practitioner. At the time of entering the contract/Agreement, Medical Practitioner shall produce original certificates of his qualification and proof of date of birth along with character certificates from two Gazetted Officers of the central/State Government.
5. The Hired Medical Practitioner shall undergo a Medical Examination at the Factory Hospital, before the contract is interned into, for his/her fitness to perform the work awarded to him/her.
6. Normally Sundays and National Holidays (Republic day, Independence day & Gandhi Jayanti) shall be off. If the Doctor is called for work on these days he will be granted off in lieu at that.
7. The Monthly fee for hired Medical Practitioner and the daily rate of proportionate reduction from the fee in the event the Hired Medical Practitioner absents himself/herself from duties are as follows:

Type of Hired Medical Practitioner	Monthly Remuneration	Daily rate of reduction from the remuneration for absence
MBBS Doctor	Rs. 75000/-	Rs. 2500/-

8. The Hired Medical Practitioner will not be provided with any transport/ transport arrangement. The Hired Medical Practitioner will not be entitled for any free medical treatment at O.F. Hospitals except First Aid in case of Emergency.
9. The Hired Medical Practitioner shall attend to all the normal tasks which any Regular Medical Practitioner in the Hospital is conventionally doing. He/ she will also attend emergencies/ disasters/ accidents and other exigencies as & when required.
10. The Hired Medical Practitioner shall provide his services as DMO minimum once in a week and he/she will get off the next day as done/ availed by regular MO's of IOFHS.
11. The Hired Medical Practitioner will issue SICK/ UNFIT certificates upto a maximum period of 03 days which will be countersigned by a regular M.O. Hired Medical Practitioner will normally not issue FITNESS certificates.
12. The Hired Medical Practitioner will not have any financial powers and shall not perform any administrative work like Pre-Employment Medical Examination etc. The Hired Medical Practitioner shall not make any administrative Medical Recommendations normally, if he does so it should be approved by MO I/C.
13. The Medical Practitioner will not refer patients to other Hospitals, if he does so it should be approved by M.O. I/C.
14. Hired Medical Practitioner will not write the APAR of any category of staff.
15. The Maximum age of the HMP should not exceed 65 yrs. of age.

Reg. 7/1/2020